

Election Process

PHAIR Society Board of Directors

(June 2022)

1. A public call for nominations will be posted on social media and sent to the membership with the election announcement, about three months prior to the election.
2. Interested parties who meet election criteria as stipulated in the bylaws will be asked to write candidate statements for specific positions, and to provide information about their academic title, affiliation, and demographics.
3. We will include at least one and no more than three candidates on the ballot for each open position. If more than three candidates are interested in a specific position, the PHAIR leadership (e.g., board) will decide who to include on the ballot. In this case, individuals may be asked if they would like to run for a different board position.
4. There are seven total positions on the board. No less than three of them should be held by members of underrepresented groups. This could include women, members of gender identity minority, members of a sexual orientation minority, members of a racial or ethnic minority, and/or persons with disabilities. No more than 4 members should live in the same country. The nominating ballot should be constructed in a way that these outcomes are possible. If the final ballot leads to a board that does not meet these diversity criteria, the PHAIR leadership (e.g., board) may override the vote of the membership to ensure diversity. This will be handled on a case-by-case basis.